

Please read reverse side before completing. This information is voluntary. Please print.

APPLICANT NAME: _____
Last First

POSITION APPLIED FOR: _____

ETHNIC ORIGIN: ☐ White ☐ Black ☐ Hispanic ☐ Asian/Pacific Islander
☐ American Indian/Alaskan Native ☐ Other _____

SEX: ☐ Female ☐ Male **DATE OF BIRTH:** _____

DISABILITY: Do you have any mental, physical, or sensory disabilities which may require reasonable accommodation? ☐ Yes ☐ No If yes, please explain: _____

MILITARY: ☐ Vietnam Era Veteran (8/5/64-5/8/75)
☐ Desert Storm (8/2/90-yet to be determined)
Disabled Veteran? ☐ Yes ☐ No

AFFIRMATIVE ACTION IDENTIFICATION CARD

In accordance with federal regulations, the city of Pullman is required to maintain affirmative action records. The information on the reverse side of this form will be filed separately from the regular application form and will be made available only for governmental reporting purposes. If you choose not to provide this information, your chances for employment will not be harmed. **THIS INFORMATION IS VOLUNTARY.**

Definitions:

White: (not of Hispanic origin) all persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black: (not of Hispanic origin) all persons having origins in any of the Black racial groups.

Hispanic: all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Asian or Pacific Islanders: all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands.

American Indian or Alaskan Native: all persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.